



NEW ZEALAND NURSES ORGANISATION (INC.)

Ref: **Rules**

2019

Rules for Pacific Nursing Section NZNO

1. NAME

Pacific Nursing Section (NZNO)

2. OBJECTIVES

- (a) To be the recognised professional organisation of all Pacific nurses in New Zealand and to provide pacific advice to NZNO and externally.
- (b) To recruit nurses and associated health care members practising, identifying with, and/or interested in Pacific health care to belong to the Pacific Nursing Section NZNO
- (c) To practice within the protection, partnership and participation principles of the Treaty of Waitangi.
- (d) To develop and disseminate advice for Pacific nurses and healthcare workers.
- (e) To provide a communications network for all members including regular newsletters, conferences and disseminating information on issues pertaining to Pacific nursing.
- (f) To liaise with appropriate authorities on social and health issues relevant to Pacific.
- (g) To encourage, promote and provide the development of educational programmes/seminars for Pacific nurses and those interested in Pacific health.
- (h) To encourage and support research into Pacific nursing issues.
- (i) To actively facilitate the ongoing strategic and professional development of Pacific nurses in conjunction with NZNO and appropriate health authorities.
- (j) To promote Pacific nursing and increase the profile of Pacific nurses.
- (k) To communicate and liaise with other Pacific and other organisations at a national and international level.
- (l) To support the objectives, policy and activities of NZNO.

3. MEMBERSHIP ELIGIBILITY

(a) **Full Member**

- (i) A financial member of NZNO identifying as Pacific
- (ii) Full members will pay any levy to the Pacific Nursing Section set by the Annual General Meeting.

(c) **Honorary Member**

Honorary membership may be conferred from time to time and shall be proposed by the National Committee and ratified at an Annual General Meeting.

- (i) The Pacific Nursing Section may grant honorary membership to any NZNO member or ex-member in recognition of their contribution to the Section or to nursing.
- (ii) Honorary members are not required to pay the Section fee.
- (iii) The name and addresses of honorary members shall appear in the register of members and have all the rights and responsibilities of a full member.

(d) **Retired Nurse Member**

- (i) The National Committee may allow, on individual application, retired nurse membership to a Section member who has retired permanently from nursing and any other employment position.
- (ii) The retired members will pay any levy to the Pacific Nursing Section set by the Annual General Meeting.
- (iii) Retired members may not hold office, propose nominations or motions or have voting rights.
- (iv) The name and address of retired members shall appear in the register of members.

4. ADMISSION TO MEMBERSHIP

- (a) Any person described in Rule 3 shall be deemed to be a member, when an application for membership is received by the Secretary or Treasurer or a member of the National Committee, or the NZNO membership office.
- (b) Such persons shall pay any levy set by the Annual General Meeting from the date of joining.

5. RESIGNATION

A member shall cease to be a member in the event of:

- (a) Resignation in writing.
- (b) Any levy being unpaid for three (3) months in which event she/he shall automatically cease to be a member.
- (c) Ceasing to be a member of NZNO.

6. LEVIES

The Section will not charge a membership subscription, however annual or intermittent fees to support particular activities may be levied on members.

- (a) Any levy for particular activities will be reviewed annually by the National Committee and shall not be raised with respect of core activities.
- (b) Proposed changes will be circulated to all members at least thirty (30) days prior to the Annual General Meeting.
- (c) Any proposed changes in levies will be discussed and voted on at the Annual General Meeting by a majority of members present.
- (d) The date for any agreed levy will take effect from the beginning of the next financial year.

7. FINANCE

- (a) The financial year shall be from 1 April to 31 March.
- (b) The Section's finances will be centralised in the NZNO National Office and are included in the annual financial statements of NZNO and audited with the National Office accounts. Annual Pacific Nursing Section financial reports shall be forwarded to the NZNO Business Services Manager May. No separate audited account shall be produced for the Pacific Nursing Section.
- (c) Section accounts shall be subject to random and detailed audit by NZNO's external auditors.
- (d) Section treasurer shall keep accounting records in accordance with current accounting practice and NZNO requirements.
- (e) Financial statements and accounts for payment shall be presented at all committee meetings and recorded in the minutes.
- (f) The national committee shall appoint persons to sign authorities for payment of invoices, expenses etc.
- (g) The annual financial reports will be presented at the AGM.
- (h) The Committee shall draw up an annual budget to be presented and approved at the AGM. A copy shall be sent to the Business Manager of the NZNO (Inc).
- (g) The annual financial reports will be presented at the AGM.
- (h) Any regional sections of the national section shall have their financial accounts recorded within the national college/section accounting records. This information shall be forwarded to NZNO for recording in the NZNO annual financial statements.
- (i) Any surplus funding from College/National Section conferences (after returning any seeding monies) shall be administered by the National Committee. The Section may develop standing orders regarding the distribution of profits between the organising group and any other body and the Section and this distribution is predetermined by the members at an AGM. Such monies should be noted as an extra source of income on the income side of the balance sheet, and be banked in the College's/Section's account.
- (j) The Committee shall draw up an annual budget to be presented and approved at the AGM. A copy shall be sent to the Business Manager of the NZNO (Inc).

8. NATIONAL COMMITTEE

(a) **Membership**

- (i) The National Committee of the Pacific Nursing Section of NZNO shall consist of no more than eight (8) members. The committee shall consist of: 2 Samoan members, 2 Tongan members, 1 Fijian member, 1 Niue member, 1 Cook Island member, 1 Tokelauan member.
- (ii) At the first meeting following the Annual General Meeting the Committee shall, from amongst its members, appoint the following officers.

The National Chairperson, Secretary, Treasurer, Publicity and Communications Co-ordinator
- (iii) The term of office shall be three (3) years with right of re-election for a further three (3) years. If at the end of six (6) years there are no new eligible or available candidates then, an extension to committee service will be considered by the committee.
- (iv) The newly elected members of the National Committee shall hold office from the conclusion of business of the Annual General Meeting of the National Section of NZNO until the conclusion of business at the end of their term of office, at which time their successors assume office.
- (v) Any honoraria or like payment to members of the National Committee shall be decided at the Annual General Meeting.

(b) **Meetings**

- (i) There shall be three meetings per year plus the Annual General Meeting. This does not exclude the possibility of teleconference meetings. (Face-to-face meetings are to be kept to a minimum in the interests of sound resource and time management with most work being conducted electronically and by teleconference. In the annual application to NZNO for funding to support core activities the annual plan will be reviewed against the funding request and the number of planned face-to-face meetings will need to be justified and may be challenged).
- (ii) The quorum shall be fifty percent (50%) plus one (1) of the elected committee.
- (iii) Committee members are expected to attend committee and Annual General Meetings and if unable to attend the Chairperson must be notified.

(c) **Powers**

The committee shall have the power to:

- (i) Govern the Section in accordance with Annual General Meeting and conduct the business between Annual General Meetings.
- (ii) Through its office holders, manage the business of the Section in accordance with its objectives.
- (iii) Fill any vacancies occurring in the committee by appointing a specific person to hold office until the next elections.
- (iv) Co-opt or form sub-committees as necessary for any special project or activity. Where a person who is co-opted is not a full member of the

Section, they shall not have voting rights in the National Committee or any of its sub-committees. (The outgoing chair may provide a support role to the incoming chair for six (6) months under this rule.)

- (v) The National Committee has the power to call a Special General Meeting in extraordinary circumstances as may be required.

The committee shall not have the power to:

- (i) employ staff on a permanent part-time, contractual or temporary basis
- (ii) enter into contracts
- (iii) “endorse” on behalf of NZNO or authorise use of the NZNO logo without permission of the Board of Directors

(d) **Register of Members**

- (i) NZNO membership staff shall maintain the register of the Section. This register is to include name, address, status, including financial NZNO membership number (if applicable) and the date of joining.
- (ii) The Committee shall notify NZNO membership staff of any new members making application directly to the Section, and NZNO membership staff shall notify the Section of registration for membership made directly to NZNO at least bi-monthly.
- (iii) The Committee shall inform NZNO membership staff of members who have resigned or are no longer eligible for Section membership at least bi-monthly.
- (iv) The Committee shall review the currency of the register biennially and notify the NZNO membership of changes.
- (v) Membership information is kept confidential to the Pacific Nursing Section and NZNO.

9. ELECTIONS OF NATIONAL COMMITTEE

(a) **Nominations**

- (i) Nominations will be called for by the Secretary, from its members, in sufficient time for all members to be notified with information about the candidates circulated with the official voting paper. All full members are entitled to vote.
- (ii) The official form shall be used for all nominations.
- (iii) If number of nominations does not exceed the number of vacancies, then those nominated will be considered duly elected. Members shall receive information about those elected.
- (iv) The announcement of the newly elected officers shall be made before the closing of the Annual Conference.
- (v) Closing date and time for the return of postal ballots will be one (1) week prior to the Annual General Meeting.
- (vi) The candidate with the highest number of valid votes shall be declared elected. Provided that, in the event of more than one (1) vacancy,

candidates shall fill vacancies in descending order of the number of votes received per candidate until all vacancies are filled.

(b) **Returning Officer**

- (i) The National Committee shall appoint a returning officer who shall be responsible for the conduct of the ballot, provided that the returning officer shall not stand to gain or lose personally from the outcome.

10. ANNUAL GENERAL

- (a) There shall be an Annual General Meeting, chaired by the Chairperson of the Pacific Nursing Section. If the Chairperson is unable to attend then the National Committee shall appoint a chairperson from amongst its own members.

(b) **Powers of the Annual General Meeting**

The powers of the Annual General Meeting shall be

- (i) The Annual General Meeting is the highest decision making authority of the Pacific Nursing Section, subject only to the outcome of a ballot of full members of the Pacific Nursing Section.
- (ii) Establish the Policy of the Pacific Nursing Section
- (iii) Consider and decide upon all remits forwarded for its consideration in accordance with these rules.
- (iv) Receive and consider:
- The Annual Report as presented by the Chairperson.
 - Audited statement of Income and Expenditure and Annual Balance Sheet.
 - Proposed budget for the next financial year.
- (v) Set any levy to support specific Pacific Nursing Section activities.
- (vi) Report the results of the Elections.
- (vii) Determine any honoraria to be paid.
- (viii) The Annual General Meeting may delegate to the National Committee any matter, and may direct the National Committee, as it sees fit.
- (ix) The effect of every decision made at the Annual General Meeting is to bind every member of the National Committee and financial members of the Pacific Nursing Section to that decision.
- (x) Receive, discuss and decide upon any other matter which the Annual General Meeting agrees to put on the Agenda.
- (xi) Decide the location and timetable for the next Annual General Meeting, provided that consideration is given to location, with preference to alternating geographical areas.

(c) **Special General Meeting**

- (i) The National Committee shall call a Special General Meeting at a time and place of its choosing.
- (ii) All members shall receive notification of date, time and place not less than one (1) month before the date of the Special General Meeting.

- (iii) Any notice given under this rule shall state the business to be transacted at the Special General Meeting and no business other than that specified in the notice shall be transacted at the meeting.

(d) **Meeting procedures**

- (i) Meetings will be conducted according to accepted meeting procedure (refer to the NZNO College/Section Handbook).
- (ii) Members are entitled to attend National Committee meetings but have speaking rights only.
- (iii) With the exception of the postal election ballot, all matters will be voted on by a show of hands, unless any member requests a secret ballot.
- (iv) All resolutions will be decided by a majority of votes.
- (v) The Chairperson is entitled to a casting vote.
- (vi) No proxy is permitted at meetings
- (vii) The Secretary is to forward copies of all National Committee minutes and Newsletters to NZNO, and the appropriate College/ Section Representative on the Board of Directors.

11. VOTING

- (a) The quorum for the Annual General Meeting shall be five per cent (5%) of members.
- (b) All full members in attendance have voting rights.
- (c) Voting shall be by a show of hands unless a ballot is requested. All resolutions shall be decided by a majority of votes.
- (d) The Chairperson is entitled to a casting vote.
- (e) No proxy voting is permitted.
- (f) A representative of New Zealand Nurses Organisation (Inc.) shall be invited to the Annual General Meeting.

12. RULE CHANGES

- (a) Proposed changes to rules shall be forwarded to the Secretary thirty (30) days prior to the Annual General Meeting. The proposed changes shall be circulated to all members in a reasonable time before the Annual General Meeting.
- (b) Voting on these proposed changes shall take place at the Annual General Meeting.
- (c) Any changes to the rules are to be approved by the Board of Directors of the New Zealand Nurses' Organisation (Inc).

13. NZNO ANNUAL CONFERENCE

The delegates to the NZNO Annual Conference shall be the Chairperson or a deputy and one other Committee member.

14. ETHICS

- (a) Only the National Chairperson or his/her delegated representative shall speak on behalf of the Pacific Nursing Section.
- (b) The Chief Executive Office of the NZ Nurses Organisation will be informed prior to communication with external organisations or the media.
- (c) Communication with National or International Organisations or government departments shall initially be through the New Zealand Nurses Organisation Chief Executive Officer.
- (d) The NZ Nurses Organisation will be promoted through the *Pacific Nursing Section*
- (e) The Pacific Nursing Section will be identified as a part of NZNO clearly in the Pacific Nursing Section logo, communications and publications.

16. INTERPRETATION

- (a) The rules of the Pacific Nursing Section are subject to confirmation by NZNO, whose Board of Directors may from time to time request changes in the interests of good governance of NZNO.
- (b) Where any matter is not provided for in these Rules, the Rules of NZNO shall apply to the extent of the powers of section outlined in Rule 40 outlined in the NZNO Rules.

17. WINDING UP

In the event of the College's/National Section's dissolution, the administration of all the assets, liabilities and properties etc shall be transferred to Board of Directors of the New Zealand Nurses Organisation (Inc.).

June 1998 approved by NZNO National Executive June 2000 approved by NZNO Board of Directors August 2005 approved by NZNO Board of Directors November 2019 approved at Pacific Nursing Section AGM
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